



ANNUAL REPORT FOR THE FINANCIAL YEAR ENDED 2020



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About Catch Them Young

Entity information

- Catch Them Young (CTY) is registered as Company Limited by Guarantee on the 17/11/2015.
- CTY is registered as a charity under the Charities Act (Chapter 37) since 23/03/2020
- CTY has an M&AA as is its governing instrument

Unique Entity Number (UEN) 201540730N	Bankers Overseas-Chinese Banking Corporation Limited
Registered Address 26 Sin Ming Lane, Midview City #03-118 Singapore 573971	Auditor S.O. Liang & Co.

Purpose/Object

To support children, young people and their families, in the participation in educational, skills and personal development activities on a long term and sustained basis, in particular to provide courses of instruction and study, activities, publications and events and to maintain an institution for such purposes. The objects of the Company are to primarily benefit citizens of Singapore.

Our Mission:

To ensure equitable access to education and developmental opportunities for children from disadvantaged backgrounds.

We further our Mission through our flagship programme, **KidsExcel**, with its combination of year-long Sports and Academic programmes aims to develop **Confident, Resilient** children with **Positive learning attitudes**.

Our Beneficiaries:

Children who are recipients of the MOE Financial Assistance Scheme, i.e. Household income <\$2,750 monthly or Per Capita Income of <\$690 monthly.

We also partner social agencies to engage children from challenging or complex family backgrounds. We offer assistance to all regardless of race, gender or religion.

Chairperson's message



CTY was incorporated as a Company Limited by Guarantee (CLG) in November 2015 to provide support to children from financially disadvantaged families. To support the development of children, CTY curates and provides educational, life-skills and personal development activities, offered on a regular and sustained basis.

I am hearted to share that since its inception, CTY has supported over 700 pupils from low-income families. With the charity status obtained in March 2020 we hope to extend our assistance to more families in need.

2020 was an exceptionally challenging year for CTY. In line with government measures to curb the spread of the pandemic, public activities were restricted, including our KidsExcel programme.

A key engagement strategy of KidsExcel is the close, regular interaction with our children, which allows us to mentor and guide them. We had to quickly adapt the programme to continue to support them.

There was an urgent need to continue our engagement as most of our pupils were stragglers, who require constant check-ins from our staff to ensure that they are motivated and progressing. It was vital for our upper primary pupils who were taking their PSLE or streaming assessments.

I am relieved to share that we were able to transit all our classes online during the circuit breaker. This gargantuan feat was accomplished by a decisive, coordinated response from the KidsExcel team and our partners. We also roped in the assistance of parents, to ensure that their children attended classes consistently and punctually.

To equip our pupils with the learning devices, I am grateful that QuantEdge Foundation and the Lions Community Service Foundation generously donated \$100,000 and \$25,000 respectively, for the purchase of 473 android tablets. Each tablet came with SIM Cards donated by TPG mobile. The tablets were configured to include classroom applications and parental controls. 200 tablets were also shared with social agencies including SHINE Children and Youth services, Yayasan MENDAKI and SINDA who required learning devices for their pupils.

All teachers underwent training to familiarise themselves with the digital classroom platform. The curriculum team digitised the teaching materials and manipulatives, which were used in our classes. Our programme staff went door-to-door, distributing learning devices and worksheets to our pupils and briefing parents on the conduct of classes.

These efforts have paid off. Amidst the disruption brought about by the pandemic, we continued the KidsExcel programme for our 236 pupils.

50% and 53% of our pupils improved in their academic performance in English and Maths, respectively. 20 out of our 21 P6 pupils passed their PSLE. 5 pupils performed wonderfully, qualifying for the express stream.

92% of parents reported that the programme was well organized despite the logistical challenges of distance learning.

Parents played an integral role in maintaining the conduct of the programme. Heartened by the support from parents, we are exploring ways to further guide and involve them in their child's KidsExcel journey.

The challenges of the pandemic are far from over, but we are well poised to tackle the issues that may arise. We are heartened and grateful for the support from our partners, donors, teachers and staff who have made the success of KidsExcel possible. I also wish to thank the directors for their valuable advice and unwavering support.

I wish everyone safety and good health during this difficult times.

A handwritten signature in black ink, appearing to read 'Chang Kok Bu'.

Chang Kok Bu (Mrs.)
Chairperson
Catch Them Young Ltd

28 June 2021

Leadership

Board of Directors

Name	Current Charity Board Appointment	Current / Past experience
Mrs Chang Kok Bu (Appointed on 23/03/2020)	Chairperson	Director Auditor-General's Office (AGO) (Retired)
Dr Quek Jin Jong (Appointed on 23/03/2020)	Director	Principal Officer Director's Office National Institute of Education, Nanyang Technological University (Retired)
Captain Sylvester Heng (Appointed on 23/03/2020)	Director	Chairman (2014 – 2016) Lions Community Service Foundation Director Special Olympics (Asia Pacific) Managing Director Regional Shipping Services Pte. Ltd.

- CTY was awarded status as a Charity on 23 March 2020.
- Ms Shirley Khew, tendered her resignation from the board of CTY. Her resignation was regretfully accepted by the board on 5 June 2020.

Management Team

Chief Executive Officer (Acting) Tan Chia How (Chris) Date of appointment: 11/11/2020
Treasurer Mr Eric Tan Geok Kwang Date of appointment: 23/03/2020
Business Development and Partnership Mr Tan Chia How (Chris) Date of appointment: 23/03/2020
Programme Manager Ms Haznita Date of appointment: To be appointed on 01/07/2021

Notes:

- No staff is involved in setting their own remuneration.
- No paid staff is a family member of the CEO or governing board member of the charity.
- No staff received more than \$100,000 in annual remuneration.

Project Advisors

Project Advisor for CTY- KidsExcel Mr Chang Shih Khoon Date of appointment: 23/03/2020

Governance

Board meetings and attendance

A total of 2 board meetings and 1 Annual General meeting were held during the financial year. The following sets out the individual board member's attendance at the meeting:

- Board meeting (29/6/2020)
- Annual General Meeting (30/6/2020)
- Board meeting (11/11/2020)

Name	Attendance
Mrs Chang Kok Bu (Chairperson)	100%
Dr Quek Jin Jong	100%
Capt Sylvester Heng	100%

None of the board members are remunerated for their board services in FY 2020.

Highlights of the Year

Summary Financial Performance

	\$	\$
Total Income	353,880	
Total Expenditure	(352,359)	
KidsExcel programme expenses		(169,576)
Digital Learning devices and accessories		(133,026)
Administrative expenses		(49,758)
Surplus (before tax)	1,520	

Summary of Programmes and Activities for 2020

Programmes	Impact
KidsExcel	236 primary school children under MOE/School financial assistance schemes
Keeping Learning Alive!	473 learning devices distributed to KidsExcel pupils and beneficiaries of partnering social agencies to support their continued education amidst the COVID-19 pandemic.

Programmes and Activities

KidsExcel 2020

KidsExcel is an after-school Sports and Academic programme which targets disengaged & underperforming children from financially disadvantaged backgrounds.

The programme is conducted in partnering primary schools and serves pupils from Primary 1 - 6. KidsExcel focuses on developing the confidence and motivation of its participants, so as to develop **Resilient, Confident** children who possess **Positive learning attitudes**.

Prior to the Circuit Breaker period in March, children participated in weekly activities, with 1.5 hours of Sports programmes and 1.5 hours of Academic enrichment (Math & English). KidsExcel uses a values-based instructional approach to instil healthy values and positively reinforce desirable behaviour.

COVID-19 and social distancing measures brought about disruptions in learning for our pupils. All physical activities were cancelled.

Fortunately, we were able to migrate our classes online. To achieve this:

Each child received:

- Learning devices with mobile connectivity (4G)
- Weekly online classes for English / Math (2-hours per class)
- KidsExcel workbooks and learning resources

Working closely with the schools, we were able to migrate classes online within a month and progressively recommence learning support for our pupils.

These efforts have paid off. Despite the disruption brought about by the pandemic, 50% and 53% of our pupils improved in their academic performance in English and Math respectively.

In addition, 20 out of our 21 P6 pupils passed their PSLE. 5 pupils performed wonderfully, scoring a T-score of ≥ 181 and qualifying for the express stream

92% of parents reported that the programme was well organized despite the logistical challenges of distance learning, and **79%** agreed that the learning materials are helpful in supplementing their child's learning.



Keeping Learning Alive!

During Singapore's transition to home-based learning (HBL), children from lower-income families did not have suitable learning devices to participate in HBL.

To address this need, we purchased 473 learning devices (Android tablets). The devices were configured with parental controls and learning apps to ensure that pupils used them for learning. All tablets also came with mobile data connectivity, to ensure learning would not be disrupted.

The devices were distributed to pupils of KidsExcel, as well as other social agencies Yayasan MENDAKI, SINDA, SHINE Singapore and the Children's Wishing Well.

Each child received:

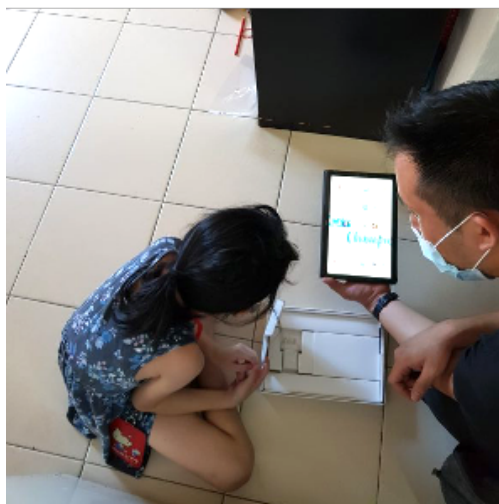
- Learning Device (Huawei Mediapad T5): 1 tablet for each
- Mobile connectivity (TPG Mobile - 50GB/month): 1 SIM card for each

This initiative was kindly supported by QuantEdge Foundation and the Lions Community Service Foundation, who donated \$100,000 and \$25,000 respectively.

TPG mobile supported the initiative by waiving the data charges from March 2020 – June 2020, and offered discounted data plans thereafter.

The learning devices allowed children to participate in their school's home-based learning and in online tuition & enrichment programmes such as KidsExcel.

We are extremely grateful to our partners for supporting the KLA initiative and making it a success.



Donors of CTY

Catch Them Young would like to express our heartfelt appreciation and gratitude to the following major donors who have made financial contributions in support of CTY's efforts in 2020.

- The Community Foundation of Singapore (CFS)
- Quantedge Foundation Singapore (QFS)
- The Lions Community Service Foundation

This list of donors is non-exhaustive. Your contributions have allowed us to continue key support programmes for our children.

The Year Ahead

Moving forward, the following enhancements will be progressively introduced in KidsExcel to supplement the current programme components offered:

Learning management system (LMS)

The KidsExcel learning management system is an online assessment platform which pupils will use to complete their homework, class quizzes and quarterly KidsExcel assessments. Academic data compiled will be used to create a cumulative learning profile (a digital report book) for each child, which will allow for more targeted remediation. Information collected will also facilitate longitudinal tracking of each child progress through P1 – 6, the results of which will be shared with other tutors or stakeholders (parents, school-teachers etc)The LMS is scheduled for roll-out for upper primary pupils in Q2 2021.

e-Libraries

KidsExcel teaching packages and learning materials such as teaching slides, worksheets and question banks will be uploaded online for use by pupils and their parents (for self-study).

Digital teaching manipulatives such as learning videos and games are being developed and will be uploaded on KidsExcel e-libraries to be used by tutors in their delivery of the lesson.

Adjusting classes to meet academic profile

Some of our lower primary pupils struggle with fundamental numeracy and reading. To address this, we will scale down the curriculum to match the learning abilities of the class. For example, English classes for P3 pupils will be scaled down to the P2 level, with a focus on reading. We are also exploring phonics classes for pupils who are unable to read at all.